

Action Planning for the Alcohol Flagship/ 10-Point Plan –December 2009 Refresh

Contents:

Summary of 10-Point Plan - by Functional Area/ Objective	Pg 2
Objective 1 Strategy & Governance	Pg 3
Objective 2 Joint Commissioning	Pg 6
Objective 3 Supporting people	Pg 8
Objective 4 Youth and family interventions	Pg 11
Objective 5 A&E data capture and sharing	Pg 15
Objective 6 - Alcohol Brief Intervention Training	Pg 17
Objective 7 - Alcohol BI commissioning of services	Pg 18
Objective 8 - Alcohol Tier 2 service provision in the criminal justice setting	Pg 20
Objective 9 - Develop an alcohol Communication Strategy	Pg 22
Objective 10 - the activities of partners and agencies in relation to developing a safe Night Time Economy	Pg 24
Appendix 1 – Completed actions from Objectives 1 – 10	Pg 26-39

1. Summary of 10-Point Plan - by Functional Area/ Objective

<p>(i) Policy</p> <ol style="list-style-type: none"> 1. Review and update the Hampshire Alcohol Strategy and ensure that the Alcohol Flagship Initiative is embedded within both the DAAT and the County Co-ordinating Group in terms of community safety governance and the establishment of performance indicators which are monitored at Local Area Agreement (LAA) level. 2. Develop opportunities to jointly commission substance misuse services (drug and alcohol). 3. Promote effective linkages between alcohol services and Supporting People services; including housing support in order to maximise outcomes. 	<p>(ii) Education and Prevention</p> <ol style="list-style-type: none"> 4. Develop and mainstream Tier 2 services for young people, their families and carers, including advice, information, brief interventions, group work etc.). To ensure that services and information about alcohol risks and misuse are distributed Hampshire-wide. 5. Develop schemes with Accident & Emergency Departments for accurate data collection and the development of alcohol worker posts to provide screening, onward referral and opportunistic brief interventions. 6. Develop and deliver 'Brief Intervention' training for front line staff across all partner agencies, for both young people and adults.
<p>(iii) Intervention and Treatment, including within the CJS</p> <ol style="list-style-type: none"> 7. Develop adult Brief Intervention/ Tier 2 services (advice, information, brief interventions, group work etc), building on existing countywide provision across 8 open access bases for drug services (were appropriate but not exclusively) to enable best value and economies of scale. 8. Tier 2 service provision in a criminal justice setting 	<p>(iv) Public Perception, Anti-Social Behaviour and the Night Time Economy</p> <ol style="list-style-type: none"> 9. Develop a Communications Strategy around alcohol activity and the 10-Point Plan which involves all LAA agencies - Health, Police, Adult Services Department and Probation. 10. Promote the activities of partners and agencies in relation to developing a safe Night Time Economy

10 Point Plan Refresh - Objective 1 Strategy & Governance

Lead officer – Chair APB

Support Officer Sue Wilks

Action	By When	Progress update October 2009	Current RAG rating	Completion date for updated objective
To formalise the governance of the Hampshire Alcohol Partnership Board (HAPB) and structural relations with other strategic partnerships including Hampshire Health & Wellbeing Partnership, County Crime and Disorder Reduction Partnership Coordinating Group and the Hampshire Drug and Alcohol Action Team (DAAT).		Clear reporting and monitoring arrangements for the LAA Alcohol flagship and 10 Point Plan.		
<p>1.1 Demonstrate assurances from Alcohol Partnership Board partners that local action on alcohol issues is incorporated within their respective service plans, and are reviewed at regular intervals.</p> <p>Where an agency is not contributing effectively to the 10 Point Plan the HAPB will discuss via the Chair.</p>	Ongoing	Work has been carried out in conjunction with partner agencies to ensure that alcohol issues are incorporated onto respective service plans.		Ongoing
<p>1.2 Measure and monitor progress on the 10 Point Plan against 4 specific alcohol harm-reduction national indicators:</p> <ul style="list-style-type: none"> Alcohol-attributed hospital admission rates (NI 39) LAA VSC26 				
	Mar-09	LAA 3-year target set 08/11. Target set as an annual reduction on an increasing trend.		Ongoing

<ul style="list-style-type: none"> Perceptions of drunk or rowdy behaviour as a problem (NI 41) 	Mar-09	LAA Baseline: 22677 incidents. 3-year target set 08/11: Year 1- 12% reduction Year 2 - tba Year 3 - tba		Ongoing
<ul style="list-style-type: none"> Substance misuse by young people (NI 115) PSA 14, and; 				Ongoing
<ul style="list-style-type: none"> Assault with injury (NI 20) and the alcohol component in this NI 	Mar-09	LAA Baseline: 6.14 crimes per 1,000 pop. Year 1- 4.2% reduction (5.88 crimes per 1,000 pop.)		Ongoing
1.3 Define local dataset for use by the Alcohol Partnership Board to measure progress and implementation of the 10 Point Plan. Report this information to local partners and partnership on a regular basis. To include Police data. Present alcohol data within the CADDIE data resource where technically possible.	Sep-08	Closer work with CADDIE has been undertaken and agreement reached to put alcohol related data onto the system.		Mar-10
1.4 New Action: Review Terms of reference at 18 month mark and establish if this group should combine with the Strategic DAAT	New Action	Work underway, but links with elected members need to continue to be developed. Terms of reference and links with strategic DAAT need to be explored.		Dec-09
1.5 New Action: Ensure that elected members are updated on the 10 Point Plan and receive a standing invite to attend the board.	New Action			March -09
1.6 New Action: Establish a performance monitoring group to monitor actions on a regular basis. Group to include Chair of the Board, PCT Lead, CDRP representative, Police	New Action			Dec-09

representative and alcohol co-ordinator.				
1.7 New Action: Continue to ensure that close working relationship is established with Domestic Abuse work.	New Action			Ongoing
1.8 New Action: Look to develop A+E Domestic Abuse / alcohol pathways	New Action			Mar-10
1.9 New Action: Ensure that the Alcohol Partnership Board and 10 Point Plan are reflected in both the Substance Misuse Strategic Review and the CDRP Strategic Review	New Action			Nov-09

10 Point Plan Refresh - Objective 2 Joint Commissioning

Lead Officer - Sue Wilks

Action	By When	Progress update October 2009	Current RAG rating	Completion date for updated objective
To review and develop effective and efficient commissioning of substance misuse services (drugs and alcohol) which reflect local population need. This process will establish integrated evidenced-based treatment pathways across a range of service tiers.		Seek to ensure that Alcohol and drug services are jointly commissioned to reflect local population needs within available resources.		
2.1 Initiate a strategic review of the Hampshire substance misuse <i>treatment system</i> including alcohol service provision. Via Strategic Review Implementation Plan (SRIP)				
⇒ Stage 1 – Information Sharing and Consultation	May-08	The Strategic Review Information Pack was collated and distributed to partners for feedback.		Completed
⇒ Stage 2 – Development	Sep -08	The development plan has been drafted.		Completed (Aug 09)
⇒ Stage 3 – Implementation	April - 09	The Implementation plan and implementation is currently ongoing and will not be fully completed until December 2010		Dec -10

2.2 Ensure that needs assessment data underpins commissioning arrangements.	Oct-08	Strategic Review Information pack has collated this information but has not yet been fully acted upon.		Oct-08
2.3 New Action - Ensure that new County Dual Diagnosis strategy implementation plan is supported by the Alcohol Partnership Board	New Action	Support from all organisations commissioning and delivering services, signed off by Alcohol Partnership Board & MH Joint Commissioning Board		Dec-09
2.4 - New Action - Investigate training opportunities for CMHTs around dual diagnosis	New Action	Staff competent and confident to work with people with dual diagnosis. Outcomes to be determined in action plan		March -10
2.5 New Action: Map alcohol treatment capacity in Hampshire, looking at staffing levels and need in each area.	New Action	Some work already carried out as part of the substance misuse strategic review.		Mar-10

10 Point Plan Refresh - Objective 3 Supporting people

Lead Officer Peter Rush

Support Officer - Simon crouch

Action	By When	Progress update October 2009	Current RAG rating	Completion date for updated objective
To strategically link the alcohol flagship with the Supporting People (SP) programme around the issues of harm reduction, intervention and delivery models which ensure equity and inclusion. Sp service contribution can make a direct/ indirect contribution to the following targets (NI 39, NI 20, NI 111, reduction in the number of first time entrants to the youth justice system. Ni 130 reduce offending / PPO offenders, NI37 reduction in Anti Social behaviour)		Reducing the harm from alcohol of individuals, families and communities. Preventing re-offending. A closer service commissioning with SP		
3.1 SP data is used to feed into the process of determining how alcohol treatment services are commissioned and the APB will inform how SP services are commissioned to respond effectively to alcohol misuse problems.	June 2009	SP collect data but this has not yet been fed into the board on a regular basis. Opportunity to inform specifications has not yet occurred.		Next SP commissioning round will be 2010 - 2013

3.2 Ensure that referral and access pathways are effective between SP and alcohol services and that regular signposting occurs, ensuring a closer working relationship between SP services and alcohol services.	Apr-09	Explicit work in this area needs to be undertaken in order to ensure that a clear pathway is developed. A clear pathway needs to be developed within the context of the ongoing substance misuse strategic review.		December 2010
3.3 Provide evidence that ex-alcohol service users are successfully finding training for employment.	Nov-08	This work has not been undertaken but will be considered as part of New Action 3.6.		Jan - 10
3.4 New Action: Reason for accessing service data (primary and secondary need) presented to the group on a regular basis.	New Action			Jan-10
3.5 New Action: SP services for socially excluded groups have been reviewed during the Autumn of 2009. Services to be commissioned following this process will be delivered against service specifications. The APB needs to inform SP what could usefully be included within these service specifications. This could include brief Interventions.	New Action			Dec - 09
3.6 New Action Domestic Abuse services, which link in with Sp provision, will be undertaking a strategic review in 2010 and it is important that the APB is involved in the process.	New Action			Jul-10

3.7 New Action Complete additional training for Domestic Abuse / Supporting People staff.	New Action	Additional Training programme commissioned. Staff will then be able to access the train the trainer course.		Dec-09
--	------------	---	--	--------

10 Point Plan Refresh - Objective 4 Youth and family interventions

Action	By When	Progress update October 2009	Current RAG rating	Completion date for updated objective
To develop the capacities of education, prevention and intervention approaches with young people, their families and their carers. To ensure that services, communication and information about alcohol risks and misuse are distributed county-wide.		Increase young people's and parents/ carers awareness of the risks and harms from young people's excessive/ irresponsible and under-aged drinking.		
4.1 Involve the voluntary sector where possible for example through the Drug SRE Forums in Hampshire and the Drug and Alcohol Reference Groups (DARGS).	New Action	Youth voluntary sector encouraged to attend the alcohol training for practitioners working with children and young people - no cost to attend training. E-Learning also promoted. Membership of SRE/Drugs For a is recommended to those completing training.		March 2010
4.2 New Action Work with the YOT and Education Service to ensure that young people are aware of the dangers of excessive drinking and that they are supported around there needs in relation to alcohol misuse.	New Action	Objective set in the YP Treatment Plan for Wessex YOT to develop a specific, targeted community intervention package for those cases where an offence of violence against a person has been committed whilst the offender is under the influence of alcohol. Alcohol brief intervention training		March 2010

		has been delivered to YISP case workers.		
4.3 .Prioritise access to staff working within Locality Teams for places on Alcohol Brief Intervention training courses as part of their induction process. Ongoing.	Ongoing	Since this action was agreed Hampshire DAAT working with Hampshire Children's Services Learning & Development Team are producing a training strategy and training model for all children's services practitioners following a local audit of need.		Ongoing
4.4 Develop links with GP's and practice nurses, linking in with the Teenage Pregnancy Partnership	Ongoing	The substance misuse treatment service will develop links with GPs and practice nurses to increase awareness amongst staff about the care pathway. Universal drug and alcohol training is open to GPs and practice nurses but more attention needs to be given to the promotion of this.		Ongoing
4.5 Ensure care pathways for young people are clearly defined to support onward referral to statutory services, other agencies, including where appropriate Hampshire Young Peoples Treatment Service. Investigate the need to develop a referral pathway toolkit, perhaps developing a card scheme for schools,.	Mar-09	The Hampshire YP SM Specialist Treatment Service have produced booklets for practitioners working with C&YP to promote the service and referral pathway. Regarding schools, the PRISM network continue to support schools and		Ongoing

		increase the number of 'drug/alcohol co-ordinators' in secondary schools who are the named member of staff for dealing with a drug related incident/need.		
4.6 There is implementation of clear protocols through the Local Safeguarding Children Board for identifying and intervening in cases of parental alcohol misuse, including protocols that set out arrangements between alcohol services and child protection services. These are reviewed at regular intervals and the outcomes acted upon.	Ongoing	Protocol for safeguarding the children of substance misusing parents has been produced and training in the use of the protocol is planned. Awareness training on safeguarding children of substance misusing parents is delivered via the Hampshire Children's Service L&D Calendar. First meeting to plan training (on the use of the protocol) will be in Sept. Review of protocol is planned for the autumn.		Ongoing
4.7 Encourage local innovation and share good practice, for example through Rock Challenge, summer campaigns and peer education work.	Ongoing	A number of local alcohol innovation projects supported. Good examples of innovation e.g. It's Your Choice alcohol peer education programme, Last Orders (in all 11 districts) TIE with some very good example of local partnership working to support this programme. Young Offenders - drinking and driving awareness DVD		Ongoing

<p>4.8 New Action Test Valley are linking with Romsey Community School who have funding to do drama work with young people on alcohol in February half term and a production for parents and peers. In Andover , drama work is to take place during 2010 at the Lights theatre with young people – again targeting peers and parents – but linking teenage pregnancy risks with alcohol. Both are bringing in external companies in to assist. Information for parents leaflets out to secondary schools.</p>	Feb 2010			
--	----------	--	--	--

10 Point Plan Refresh - Objective 5 A&E data capture and sharing

Lead Officer -Neil Lockett

Support Officer –Helen Wright

Action	By When	Progress update October 2009	Current Rag rating	Completion date for updated objective
Establish A+E data collection to inform Community Safety Partnerships (CSPs) planning and intelligence regarding their management of night-time economies, youth issues, domestic violence, licensing and neighbourhood policing.		Reduction of alcohol related problems in the night time economy, better local intelligence, better local strategic and tactical action and the targeting of resources.		
5.1 Implement A+E data collection/ information sharing from Winchester, Basingstoke and Frimley acute trusts to support countywide harm-reduction and community safety plans.	Nov-08	Data collection is underway in Winchester, Basingstoke and Frimley Park.		Ongoing
5.2 Establish data flows between local A+E departments CADDIE and district CDRPs.	Sep-08	Work is underway in this area, however the use of the data has not been as robust as it could have been		Ongoing
5.3 Link Southampton, Portsmouth and South Central Ambulance Service data to CADDIE.	Sep-08	Ambulance service submit data on a regular basis		Ongoing
5.4 DAAT/ PCT to deliver a workshop: seminar on how best to use A+E data in the district setting.	April 09	Timing was not right to deliver this event in 2009 as not all the A+E were engaged with the project.. It is proposed to carry out this training workshop in 2010		Mar 10

5.5 New Action: Responsibility of local analysts to ensure that data is put onto CADDIE	New Action			Mar 10
5.6 New Action: Ensure that A+E data continues to flow from Winchester, Basingstoke and Frimley acute trusts.	Ongoing			Ongoing
5.7 New Action: PCT to look at how best use can be made of ambulance data	New Action			Mar 10

10 Point Plan Refresh - Objective 6 - Alcohol Brief Intervention Training

Lead Officer - Mike Webb

Support Officer – Helen Wright

Action	By When	Progress update October 2009	Current RAG rating	Completion date for updated objective
To commission Alcohol Brief Intervention (BI) Training programme to increase the capacity of a range of front-line workers to deliver opportunistic and brief intervention to adults and young people as part of their core or specialist roles.		Increase the public health delivery capacity amongst frontline staff to deliver brief alcohol advice and interventions to a range of clients. Needs scaling up to have effect on NI39.		
6.1 Ensure number of drug workers competent in working with alcohol issues.	Oct-08	Opportunities for training specific staff has been limited. To be considered as part of new service design.		Dec 2010
6.2 New Action: Develop existing BI course materials to enable the delivery of locally sustainable 'train the trainer's BI courses'.	New Action	This is currently being planned.		March 2010
6.3 New Action: Develop and implement a training plan for 09/10, outlining specific groups that should be targeted to receive training and to include a strategy for e-learning, train the trainers and specific training	New Action	MW and HW to lead on.		March 2010

10 Point Plan Refresh - Objective 7 - Alcohol BI commissioning of services

Lead Officer - Neil Lockett

Support Officer – Mike Webb

Action	By When	Progress update October 2009	Current RAG rating	Completion date for updated objective
To implement the HAPB commissioning plan (June 2008) for alcohol brief intervention services (advice, information, brief interventions, group work etc) across a range of Hampshire provider settings; primary care, drug services, A+E and prison. To increase the overall service delivery capacity of alcohol brief intervention to a range of client groups and categories.		Following the perspectives from the initial findings in the evaluation, due Sept.09, an investment business case will be required for the PCT Operating Plan 10/11 alongside investment planning for joint PCT/DAAT alcohol commissioning intentions.		
7.1 Enlist support from GOSE to feedback to HAPB on the national screening and brief intervention research trailblazer programme (SIPS).	Mar-09	Update on SIPS evidence to inform commissioning plans 10/11		March 10
7.2 Demonstrate that alcohol service users and specific alcohol support groups (HAAG and AA) are engaged with the Alcohol Partnership Board regarding the development of user-friendly alcohol services and models of care.	Apr-08	AA continue to be involved in the work of the Board. The HAAG has now merged with Hampshire Working group to enable drugs and alcohol issues to be considered together. An alcohol service user grant scheme was run in Jan - July 2009. This allowed £5,000 to be		Ongoing

		distributed between 10 different projects.		
7.3 New Action: Full evaluation of pilots due in March 2010.	New Action			March 10
7.4 New Action: Develop a capacity map of alcohol treatment service provision in Hampshire, looking at numbers of staff, delivery points and number of treatment session available.	New Action			March 10
7.5 New Action: Ensure that alcohol continues to be included in the service user and carer agenda within Hampshire and that local service users groups are able to support both drug and alcohol service users.	New Action	Consider running the alcohol grant scheme again in 2010		Ongoing

10 Point Plan Refresh - Objective 8 - Alcohol Tier 2 service provision in the criminal justice setting

Lead Officer - Mike Webb

Support Officer – Neil Lockett

Action	By When	Progress update October 2009	Current RAG rating	Completion date for updated objective
To develop models of intervention in HMP Winchester and in police custody suites which identify individuals who's offending behaviour is alcohol-related or where there levels alcohol consumption presents significant risks to themselves and others. Deliver appropriate brief interventions to these individuals via these settings.		Reductions in repeat offending rates. Providing the opportunities for offenders to address their alcohol misuse behaviours.		
8.1 Prepare a business case for funding an appropriate Arrest Referral Scheme and/ or a bid proposal (as required) to access resources from the Hampshire Area Based Grant when a funding process is established.	Oct-08	CDRP review alcohol mini SRIP and alcohol themed paper reflect this commissioning intention.		Ongoing
Review and develop Tier 2 alcohol services within HMP Winchester Prison.		Gaps in alcohol provision addressed and appropriate pathways developed to provide more integrated prison services. Reduction in repeat alcohol offending by Hampshire prison inmates.		

8.2 Train Probation Service staff in alcohol screening and brief advice, and establish systems for routine identification, intervention and appropriate onward referral of probation offenders with alcohol problems.	Mar-10	In training plan for 09/10	
8.3 Establish evidence and baseline for PPO and DIP schemes regarding how many offenders are drinking at hazardous or harmful levels and the pathways for addressing their alcohol needs.	Dec-09	Establish data from John Winter	
8.4 New Action: Work to ensure that integrated alcohol services in HMP Winchester are included in Detox Contract Tender.	New Action		Mar-10
8.5 New Action: Update needs assessment within the prison on offender health needs 09/10?- Rob Carol leading.	New Action		Dec-10
8.6 New Action: Evidence of reductions in offending and repeat offending to be searched by PF/police at 6-months.	New Action		Sep-09
8.7 New Action: Winchester Prison Pilot "Beyond The Gate" alcohol course takes place in October.	New Action		October 09
8.8 New Action: The Probation Service to re-commission the Alcohol Treatment Requirement Order Service and to ensure that it continues to meet the needs of Hampshire Residents	New Action		March 10
8.9 New Action: Work with Test Valley CDRP to develop a follow on to the original alcohol arrest referral service. Look to ensure that this is able to work with general alcohol clients who are not able to access existing Tier 2 provision.	New Action		Dec 09

10 Point Plan Refresh - Objective 9 - Develop an alcohol Communication Strategy

Lead Officer - Mike Webb

Support Officer – TBC

Actions	By When	Progress update October 2009	Current RAG rating	Completion date for updated objective
<p>To develop a Communication Strategy that addresses three distinct approaches:</p> <p>1) an internal communication strategy to promote and raise awareness of the flagship and 10 Point Plan, and provide information on these to partner agencies and professionals in Hampshire;</p> <p>2) disseminate information about the range and availability of Hampshire's alcohol services to both professionals and the public;</p> <p>3) an external communication strategy to influence and educate employers, employees and the public's behaviour and attitudes towards alcohol, including:</p> <ul style="list-style-type: none"> - sensible drinking and the Know Your Limits national campaign - legal issues - good practice on alcohol and Healthy Workplace policies and strategies - alcohol intervention and treatment services 		<p>Improved education, knowledge, awareness and the promotion of the alcohol activities and actions driving the LAA alcohol flagship. A communication strategy has been developed for the Alcohol, Partnership Board and this has been supported by the regular meeting of a communication sub group.</p>		

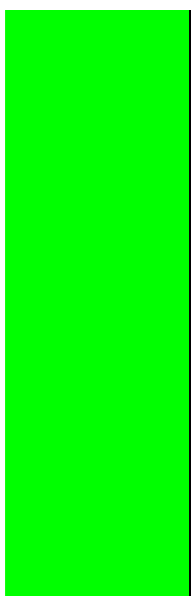

<p>9.5 New Action: Undertake to run at least 2 alcohol awareness campaigns in 09 / 10. This will include alcohol awareness week and, funding allowing, a Christmas Campaign.</p>	<p>New Action</p>			<p>Mar-10</p>
<p>9.6 New Action: To relate the new DH guidance on High Impact Changes to the work in Hampshire</p>	<p>New Action</p>			<p>Mar 10</p>

10 Point Plan Refresh - Objective 10 - the activities of partners and agencies in relation to developing a safe Night Time Economy

Lead Officer - Phil Stoneman

Support Officer – TBC

Actions	By When	Progress update October 2009	Current RAG rating	Completion date for updated objective
To improve and support safe and responsible Night-Time Economies (NTEs).		Local districts implement strategic and operational plans which address the aims of the 10 Point Plan and an alcohol-reduction and crime-reduction agenda.		
10.1 Each CDRP to identify the causal factors (“triggers”) around their alcohol-related NTE issues and to take a problem solving approach to deal with them. Where common themes emerge, they will be shared with the Community Safety Practitioner Group and the HAPB and joint or co-ordinated activity will take place as opportunities are recognised.	Nov-08	Although common themes have been identified by local partnerships and shared accordingly, this has not been done on a regular basis.		Ongoing

<p>10.2 A 12-month programme of intelligence-led test purchasing planned and monitored by Trading Standards and Hampshire Constabulary working together. The programme to be shared with the HAPB.</p>	<p>Nov-08</p>	<p>In 2006, the Trading Standards Service was set a very stretching target as part of the Local Public Service Agreement to reduce underage sales of alcohol on test purchase exercises, at complained-about premises. The target was to reduce sales from the baseline figure of 32.5% (2003-05 data) to 16% by March 2009. Vastly improved test purchase results saw sales fall to a new low in 2008 of 23 from 180 tests which equates to 12.8%, a result below the original 16% target.</p>		<p>Ongoing</p>
<p>10.3 New Action: To ensure that Police data is fed into the Board on a regular basis</p>	<p>New Action</p>			<p>Jan-10</p>

Appendix 1 - 10 Point Plan Completed Actions –

Objective 1 Strategy & Governance

Action	By When	Progress update October 2009	Current RAG rating	Completion date for updated objective
To formalise the governance of the Hampshire Alcohol Partnership Board (HAPB) and structural relations with other strategic partnerships including Hampshire Health & Wellbeing Partnership, County Crime and Disorder Reduction Partnership Coordinating Group and the Hampshire Drug and Alcohol Action Team (DAAT).		Clear reporting and monitoring arrangements for the LAA Alcohol flagship and 10 Point Plan.		
Produce a Governance paper for agreement by stakeholders and partners.	Feb-08	Outline purpose of group established and shared with partners		Completed
Establish Terms of Reference for the Alcohol Partnership Board (formerly the Alcohol Focus Group) and schedule quarterly meetings.	Jun-08	Terms of reference established and agreed for Alcohol Partnership Board in July 2008.		Ongoing
Ensure that elected members are engaged in the work of this group and a process is established for this.	Jun-08	Elected members have been engaged in this work and attended the Board. The Health and Wellbeing Scrutiny committee carried out a comprehensive alcohol review in 2007.		Completed
Review the progress of 10 Point Plan actions on a six-monthly basis.	Oct-08	Review currently underway		August 2010

Produce a paper that sets out the shared targets and priorities on alcohol to the Hampshire Health and Wellbeing Partnership Board.	Sep-08	Chair of the APB attended the Health and Wellbeing Partnership and gave an update on the work of this group.		Completed
Ensure close links are established with the Domestic Violence Flagship	Apr-08	Joint alcohol and domestic abuse training delivered		Completed
Integrate the recommendations of the Hampshire Overview and Scrutiny Committee report on alcohol services into the flagship commissioning plan and other HCC/ PCT services.	Jun-08	Update on work to address recommendations in the Scrutiny Committee has been carried out. See new Action 1.13		Completed
Continue to establish representation and links between the Alcohol Partnership Board and local CDRP's and DARGs's. Use these links to support and enable local authorities to develop local alcohol strategies which support the 10 Point Plan.	Sep-08	Representation from CDRPs and DARGs on the Board.		Ongoing

Objective 2 Joint Commissioning

Action	By When	Progress update October 2009	Current RAG rating	Completion date for updated objective
To review and develop effective and efficient commissioning of substance misuse services (drugs and alcohol) which reflect local population need. This process will establish integrated evidenced-based treatment pathways across a range of service tiers.		Seek to ensure that Alcohol and drug services are jointly commissioned to reflect local population needs within available resources.		

Initiate a strategic review of the Hampshire substance misuse <i>treatment system</i> including alcohol service provision. Via Strategic Review Implementation Plan (SRIP)				
⇒ Stage 1 – Information Sharing and Consultation	May-08	The Strategic Review Information Pack was collated and distributed to partners for feedback.		Completed
⇒ Stage 2 – Development	Sep -08	The development plan has been drafted.		Completed (Aug 09)
⇒ Stage 3 – Implementation	April - 09	The Implementation plan and implementation is currently ongoing and will not be fully completed until December 2010		Dec -10
Ensure that alcohol misuse is reflected in the new dual diagnosis strategy	Jul-09	Dual diagnosis strategy covering mental health, drug and alcohol misuse		Jul-09

Objective 3 Supporting people

Action	By When	Progress update October 2009	Current RAG rating	Completion date for updated objective
To strategically link the alcohol flagship with the Supporting People (SP) programme around the issues of harm reduction, intervention and delivery models which ensure equity and inclusion. Sp service contribution can make a direct/ indirect contribution to the following targets (NI 39, NI 20, NI 111, reduction in the number of first time entrants to the youth justice system. Ni 130 reduce offending / PPO offenders, NI37 reduction in Anti Social behaviour)		Reducing the harm from alcohol of individuals, families and communities. Preventing re-offending. A closer service commissioning with SP		
Relevant training opportunities re: alcohol awareness to be made available to SP service providers and other relevant stakeholders. e.g. housing officers. This will lead to Improved access to training and knowledge of alcohol awareness issues amongst those working with vulnerable adults	Apr-09	Training for SP staff has been carried out, with excellent feedback. Due to demand, additional training dates have been commissioned.		Completed
Relevant SP service providers to be linked in to alcohol information / communication processes and relevant social marketing campaigns. Provide an updated list of SP funded services that cater for those with alcohol misuse along with an up to date mailing list. This will lead to an effective provision of social marketing/relevant information, and effective signposting by SP services.	Dec-08	Alcohol Awareness Week information and scratch cards have been sent out to SP providers.		Completed

Objective 4 Youth and family interventions

Action	By When	Progress update October 2009	Current RAG rating	Completion date for updated objective
To develop the capacities of education, prevention and intervention approaches with young people, their families and their carers. To ensure that services, communication and information about alcohol risks and misuse are distributed county-wide.		Increase young people's and parents/ carers awareness of the risks and harms from young people's excessive/ irresponsible and under-aged drinking.		
Cascade Hampshire DAAT basic substance awareness learning to all Children's Services staff and partner providers.	Jan-08	The Hampshire DAAT basic substance awareness e-learning is being updated. All practitioners attending universal drug and alcohol training are required to complete the e-learning programme before registering for the course.		Completed
Work with Hampshire Learning to produce the E-learning course in a format that can be up loaded to the DAAT website to enable access by external partners and then to promote availability.	Jul-08	This action has been completed and see above for note on update.		Completed

Ensure that the new Young Person Tier 3 service specification has a specific focus on alcohol. Support and treatment is provided according to identified need, and includes where appropriate.	Jan 09	New contract awarded. Service specification includes alcohol.		Completed
Encourage Tier 1 universal education, linking with the Parenting Strategy.	Ongoing	This is addressed through CPD training for teachers and other practitioners. Good links with parenting strategy - Strengthening Families training for working with parents where alcohol is an issue. Specialist parenting team also focus on parents and/or young people whose drug/alcohol use is problematic.		Ongoing

10 Point Plan Refresh - Objective 6 - Alcohol Brief Intervention Training

Action	By When	Progress update October 2009	Current RAG rating	Completion date for updated objective
To commission Alcohol Brief Intervention (BI) Training programme to increase the capacity of a range of front-line workers to deliver opportunistic and brief intervention to adults and young people as part of their core or specialist roles.		Increase the public health delivery capacity amongst frontline staff to deliver brief alcohol advice and interventions to a range of clients. Needs scaling up to have effect on NI39.		

Follow-up previous frontline workers who have completed the Alcohol Brief Intervention training (06/07) to determine how the training has influenced their practice and identify improvements for future training.	Apr-08	Evidence collected in Alison Green report . Little evidence that alcohol training is embedded in practice - were the right people trained?		Completed
Create a calendar of Alcohol Brief Intervention Training for 2008/09 utilising allocated funding resources. Commissioned training provider (Alcohol Concern).	Jul-08	Alcohol Concern delivered training to front line staff with a specific focus to increase capacity in primary care N/NE Hants. Delivered 6 courses/ 80 staff trained to Mar-09.		Completed
Commission additional training to cover the requirements of young people and specialist workers e.g. YOT workers, Supporting People workers etc.	Oct-08	A total of six alcohol and domestic abuse training courses have been carried out, with 110 staff trained. Demand for additional courses remains high. The courses were aimed at domestic abuse staff and supporting people staff. A further three courses have since been run, due to the high interest form this group of front line staff.		Completed

10 Point Plan Refresh - Objective 7 - Alcohol BI commissioning of services

Action	By When	Progress update October 2009	Current RAG rating	Completion date for
--------	---------	------------------------------	--------------------	---------------------

				updated objective
To implement the HAPB commissioning plan (June 2008) for alcohol brief intervention services (advice, information, brief interventions, group work etc) across a range of Hampshire provider settings; primary care, drug services, A+E and prison. To increase the overall service delivery capacity of alcohol brief intervention to a range of client groups and categories.		Following the perspectives from the initial findings in the evaluation, due Sept.09, an investment business case will be required for the PCT Operating Plan 10/11 alongside investment planning for joint PCT/DAAT alcohol commissioning intentions.		
Establish a framework and plan for using PCT Vascular Inequalities funding for the implementation of pilot alcohol brief intervention services across a range of settings; including primary care, drug services, A+E and prison.	Jun-08	Service Commissioning of the four pilot projects is underway. For further details, see commissioning paper.		Completed
Conduct a baseline assessment of current Hampshire alcohol service provision and its evidence-based practice.	Apr-08	NWPHO prevalence figures for Hampshire PCT: Harmful - 20.2% Hazardous - 3.9% PCTs with very similar prevalence of 'Harmful and Hazardous' drinkers: Leicestershire County and Rutland PCT; Richmond and Twickenham PCT; Wiltshire PCT.		Completed

Develop a brief intervention service specification for each specific setting identified for the delivery of pilot brief intervention services. Include performance targets and monitoring arrangements. Outcome data to be evaluated and disseminated at regular intervals.	Jul-08	Regular feedback on progress has been given to the alcohol Partnership Board.		Completed
--	--------	---	--	-----------

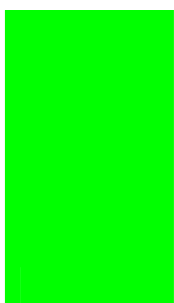
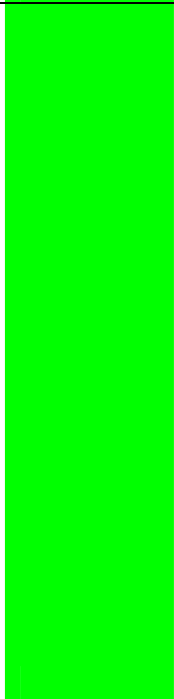
10 Point Plan Refresh - Objective 8 - Alcohol Tier 2 service provision in the criminal justice setting

Action	By When	Progress update October 2009	Current RAG rating	Completion date for updated objective
To develop models of intervention in HMP Winchester and in police custody suites which identify individuals who's offending behaviour is alcohol-related or where there levels alcohol consumption presents significant risks to themselves and others. Deliver appropriate brief interventions to these individuals via these settings.		Reductions in repeat offending rates. Providing the opportunities for offenders to address their alcohol misuse behaviours.		
Report the evaluation of the Test Valley ARS to the HAPB to inform model developments - in terms of a broader countywide delivery of services in this setting.	Apr-08	Work now happening in SE Hants ABI pilot. Learning taken in Test Valley to inform new service.		

Review and develop Tier 2 alcohol services within HMP Winchester Prison.		Gaps in alcohol provision addressed and appropriate pathways developed to provide more integrated prison services. Reduction in repeat alcohol offending by Hampshire prison inmates.		
Carry out a health and mental health needs assessment in HMPW to establish the level of alcohol-related need of the prison population, and the options for commissioning an appropriate range of alcohol services and pathways to address these.	Apr-08	TBC		See new action 8.6
Use DAAT commissioned Alcohol Prison Survey (2007) to inform needs assessment (above).	Apr-08	DAAT alcohol survey has been referred to in the development of the prison alcohol worker.		Completed

10 Point Plan Refresh - Objective 9 - Develop an alcohol Communication Strategy

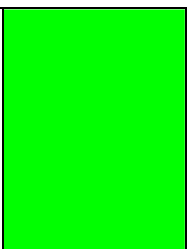
Actions	By When	Progress update October 2009	Current RAG rating	Completion date for updated objective
<p>To develop a Communication Strategy that addresses three distinct approaches:</p> <p>1) an internal communication strategy to promote and raise awareness of the flagship and 10 Point Plan, and provide information on these to partner agencies and professionals in Hampshire;</p> <p>2) disseminate information about the range and availability of Hampshire's alcohol services to both professionals and the public;</p> <p>3) an external communication strategy to influence and educate employers, employees and the public's behaviour and attitudes towards alcohol, including:</p> <ul style="list-style-type: none"> - sensible drinking and the Know Your Limits national campaign - legal issues - good practice on alcohol and Healthy Workplace policies and strategies - alcohol intervention and treatment services 		<p>Improved education, knowledge, awareness and the promotion of the alcohol activities and actions driving the LAA alcohol flagship. A communication strategy has been developed for the Alcohol, Partnership Board and this has been supported by the regular meeting of a communication sub group.</p>		

<p>Create a business plan and timescale to roll-out communications aimed at engaging groups and stakeholders who will play a role in the effective delivery of the Alcohol Flagship/ 10-Point Plan. This plan will promote and raise awareness of the 'flagship' work and provide information to all audiences in Hampshire.</p>	<p>Nov-08</p>	<p>Information on the work of the Alcohol Partnership Board and the 10 Point Plan has been widely distributed, for example the first annual CDRP conference was focused on alcohol misuse and all delegates received a copy of the 10 Point Plan.</p>		<p>Completed</p>
<p>Create mechanisms and materials to communicate information about Hampshire's alcohol services to partner agencies and professional practitioners, other statutory and voluntary provider and support services and the general public. All Hampshire public and voluntary sector employers will be targeted regarding sensible drinking and the Know Your Limits national campaign.</p>	<p>Jan-09</p>	<p>A county wide campaign was carried out that targeted internal staff. A total of 60,000 z cards were distributed staff within Hampshire County Council, Hampshire Primary Care Trust, Hampshire Constabulary and a number of Local Authorities. Feedback was mainly positive, although the impact of the campaign as hard to measure. A one day training for OH staff took place to support the workplace campaign, it was important that OH staff were able to deal with an additional enquires. This campaign was noted in recent DH guidance on workplace campaigns.</p>		<p>Completed</p>

Create an external communication campaign covering a 12-month period that will influence public behaviour and attitudes towards alcohol, with a specific focus over 2008/09 on activity relating to the night time economy. Draw on the national work underpinning the Know Your Limits campaign as well as supporting and learning from local campaigns, for example that currently being developed by Eastleigh Borough Council.	Nov-08	The Police Victim or Offender campaign had worked well and positive feedback has been given about the ad vans. A positive trend in alcohol related violence over the Christmas period has been identified		Completed
Create a plan to engage with all Hampshire public services and other employers to facilitate the development of workplace alcohol policies and wider well being strategies which improve productivity and reduce costs.	Jan-09	Work has been carried out looking at Hampshire County Councils alcohol policy.		Completed

10 Point Plan Refresh - Objective 10 - the activities of partners and agencies in relation to developing a safe Night Time Economy

Actions	By When	Progress update October 2009	Current RAG rating	Completion date for updated objective
To improve and support safe and responsible Night-Time Economies (NTEs).		Local districts implement strategic and operational plans which address the aims of the 10 Point Plan and an alcohol-reduction and crime-reduction agenda.		

<p>Each local CDRP to deliver a strategy to address local violent crime including alcohol-related crime. To share good practice on "what is working" via the Community Safety Practitioners Group and the HAPB.</p>	<p>Jan-09</p>	<p>Each CDRP has included alcohol as part of its partnership plan and has undertaken local work to tackle alcohol misuse.</p>		
---	---------------	---	---	--