

Finance career entry routes

Entry route	Level of experience / qualifications	Route to become a qualified Accounting Technician and Accountant	Example of roles	Salary range (As at November 2009 and given for guidance only)
Finance Assistant/AAT Apprenticeship (Suits school or college leaver)	GCSEs or equivalent including English and Maths. Willing to study for Association of Accounting Technicians (AAT) qualification.	On the job training and vocational training/AAT NVQ qualification with attendance at learning provider. (Three year course)	Finance Assistant Payments Assistant Income & Debtors Assistant Leasing & Expenses Assistant Pensions Assistant	£14,136 - £14,991
Finance Assistant AAT Trainee	GCSEs or equivalent including English and Maths. Previous experience in an administration and/or finance area, computer literate, with proven communications skills. Studying or willing to study for Association of Accounting Technicians (AAT) qualification.	On the job training and vocational training/AAT Diploma qualification with attendance at learning provider. (Two-three year course)	Finance Assistant Payments Assistant Income & Debtors Assistant Leasing & Expenses Assistant Pensions Assistant	£15,138 - £17,034
CIPFA Trainee	GCSEs or equivalent including English and Maths. AAT qualification (full membership) or a degree in any discipline 2:1 and above.	Three year course combining practical office based experience with day release study to college in London.	Working in a number of sections to gain experience including: - Audit Services - Devolved Finance Units (Accountancy) - Financial Consultancy	£18,846 - £26,277 When qualified, salary will start at £29,895
Note:				
The level of experience and qualifications are given for guidance only and will be assessed on an individual basis and business need.				