



Hampshire
County Council

NOTICE OF MEETING

Meeting **EMPLOYMENT IN HAMPSHIRE COUNTY COUNCIL COMMITTEE**

Date and Time **MONDAY 15 JULY 2013 AT 10.00AM**

Place **CHUTE ROOM, ELIZABETH II COURT SOUTH, THE CASTLE,
WINCHESTER**

**Telephone enquiries to
(01962) 847330** Debbie Vaughan, Head of Democratic & Member Services
Email: debbie.vaughan@hants.gov.uk

Andrew Smith OBE MA DPA MBA
Chief Executive
The Castle, Winchester SO23 8UJ

AGENDA

1. **APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

2. **DECLARATIONS OF INTEREST**

All Members who believe they have a Disclosable Pecuniary Interest in any matter to be considered at the meeting must declare that interest and, having regard to the circumstances described in Part 3, Paragraph 1.5 of the County Council's Code of Conduct, leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with paragraph 1.6 of the Code. Furthermore, all Members with a Non-Pecuniary Interest in a matter being considered at the meeting should consider whether such interest should be declared, and having regard to Part 5 Paragraph 2 of the Code, consider whether it is appropriate to leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with the Code.

3. **MINUTES**

To confirm the Minutes of the meeting held on 13 March 2013.

4. **CHAIRMAN'S ANNOUNCEMENTS**

To receive any announcements the Chairman may wish to make.

5. **MAJOR CHANGE PROGRAMMES – HR IMPLICATIONS**

To consider a report of the Chief Executive outlining some of the HR implications following Cabinet's approval of the report on Transformation to 2015 on 24 June 2013 – the management framework around which the County Council will deliver the next tranche of savings and cost reduction to meet the projected losses arising from the Government's deficit reduction programme.

6. **PARTNERSHIP WITH POLICE AND FIRE – HR IMPLICATIONS**

To consider a report from the Chief Executive on progress with the partnership with Hampshire Police and the Hampshire Fire and Rescue Service and arrangements around the appointment and transfer of staff.

7. **WORKFORCE DEVELOPMENT – TRANSFORMING THE COUNCIL THROUGH YOU**

To consider a report of the Director of CCBS & Strategic Development providing the Committee with an outline of the Council's workforce development strategy which is being called '*Transforming the Council through you*', the purpose of which is to provide the County Council's staff with the necessary skills, behaviours and competencies to deliver the Council's priorities.

8. **EXCLUSION OF THE PRESS AND PUBLIC**

RECOMMENDATION:

That the press and public be excluded from the meeting as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present, there would be disclosure to them of exempt information within Paragraph 4 of Part 1 of Schedule 12A to the Local Government Act 1972, and further that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons set out in the reports.

9. **2013 PAY REVIEW (EXEMPT)**

To consider an exempt report of the Director of Corporate Resources on the latest position regarding the 2013 pay review.

10. **CORPORATE APPRENTICESHIP SCHEME - HAMPSHIRE YOUTH INVESTMENT PROGRAMME (HYIP)**

To consider an exempt report of the Director of Corporate Resources seeking approval of pay arrangements for Hampshire Youth Investment Programme apprentices.

ABOUT THIS AGENDA:

This agenda is also available on the County Council's website www.hants.gov.uk/decisions and can be provided, on request telephone number/e-mail address quoted at the head of this agenda, in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING:

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please call the telephone number/use the e-mail address at the head of this agenda in advance of the meeting so that we can help.

County Councillors attending as appointed members of this Committee or by virtue of Standing Order 18.5; or with the concurrence of the Chairman in connection with their duties as members of the Council or as a local County Councillor qualify for travelling expenses.