

## Leadership & Management courses – fantastic new opportunities from the EECU starting in September

### Institute of Leadership & Management (ILM) Level 3

We have a new programme of Leadership & Management courses being delivered in Hampshire by Noel Quinn Limited. Gill Quinn and her team have years of experience in the delivery of this programme specifically in the early years sector and we are really fortunate to have secured their services. The programme will offer you the chance to achieve an Institute of Leadership & Management (ILM) Level 3 Award in First Line Management, a nationally recognised qualification.

The ILM Award is fully funded by the EECU, including registration and membership of the ILM, and available to all settings who are members of the training subscription scheme. The first three full programmes will be in the following areas: Eastleigh, Brockenhurst and Winchester with staggered starts between September 2009 and February 2010. Places are limited to fifteen on each course and practitioners must be prepared to commit to attending six full days of training within twelve months of the programme starting. We have concentrated 3 courses in the North West and Central and South West areas to give individuals the maximum opportunity to attend. The programme is flexible so if a practitioner misses a session in their area they will be able to attend it at a later date still within a reasonable travelling distance. The programme is assessed by 4 short pieces of work and one assignment, tutorial support will be provided by Gill's team.

Days 1&2 - Introduction to Award and mandatory units,  
Problem Solving and Decision Making  
Day 3 - Building and leading teams\*  
Day 4 - Costs and budgets  
Day 5 - Recruitment and Selection\*  
Day 6 - Induction, Dealing with Conflict, Managing  
Performance and Motivating Staff

*\*Days 3 and 5 will be offered as flexible options for those who don't wish to commit to the full award but wish to attend the training as cpd.*

Dates: Aviary Children's Centre, Eastleigh,  
25.09.09, 02.10.09, 09.10.09, 16.10.09, 23.10.09, 06.11.09  
Brockenhurst Village Hall, Brockenhurst,  
11.11.09, 18.11.09, 25.11.09, 02.12.09, 09.12.09, 16.12.09  
Lanterns Children's Centre, Winchester,  
01.02.10, 08.02.10, 22.02.10, 01.03.10, 08.03.10, 15.03.10

We recognize that this is quite an intensive commitment so we intend to offer £300 Support and Release per person to help settings with supply cover.

If you would like further information from the EECU please get in touch with your BSO, your SDO Childcare or Dawn Morgan (dawn.morgan@hants.gov.uk). If you would like to talk directly to Noel Quinn Limited and make a firm booking then please contact Juliet or Gill on 01926 409124 or e-mail juliet@noelquinn.co.uk

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## Foundation Degree in Management (Early Years)

We will have a new Foundation Degree in Management (Early Years) offered by Winchester University, this has been specifically designed to meet the needs of managers and deputies who want to achieve graduate status.

You can enrol for this programme if you are an experienced manager and you will be entitled to apply for the Home Grown Graduate Incentive\* of £2000 per year in addition to the course fees being fully funded and a Support and Release payment of £750 each year. Depending on your role and experience you may receive credits for certain modules and be able to complete in a shorter time period.

First line managers and those with limited experience can complete the ILM Award in 2009/10 and then join the degree programme.

We expect the programme to look similar to this, Level 1 is the first year of study equivalent to Level 4, Level 2 is the second year, equivalent to Level 5.

Level 1	CPD – The Effective Manager I	15 credits	120 credits
	Management and the Business Environment	15 credits	
	Managing People for Results	15 credits	
	Understanding Finance	15 credits	
	The Effective Management of Change	15 credits	
	Early Years Policy Management –		
	The National Context	15 credits	
	Work Based Studies (1) and ( 2)	15 credits	

Level 2	CPD – The Effective Manager II	15 credits	120 credits
	Project Management	15 credits	
	Perspectives in Management	15 credits	
	Effective Management in the Early Years Sector	15 credits	
	Achieving Effective Partnerships with Parents	15 credits	
	Optional Module	15 credits	
	Work Based Studies (3) and (4)	15 credits	

The **highlighted** modules are core modules, generic to the FdA in Management, the other modules have been designed to be particularly relevant to early years and the Work Based Studies in Years 1 and 2 will be selected by the individual and focus on their own setting and practice.

If you would like to be considered for the September 09 entry then please let Dawn Morgan know, dawn.morgan@hants.gov.uk. Places will be limited to 12 so please register your interest as soon as possible.

*\*subject to the conditions of the Graduate Leader Fund*