

Hampshire DAAT

Part 2

Young people's specialist substance misuse treatment plan

2010-2011

Planning grids

Planning grid 1: Commissioning and system management

Identification of key priorities following needs assessment relating to commissioning and system management:

1. Continue to monitor and review the performance of the young people's substance misuse specialist treatment service
2. Implement the children and young people's substance misuse learning development strategy
3. Develop systems to performance monitor the Processing Referrals Involving Substance Misuse (PRISM) Service
4. Continue to work with partners to address the needs of children and families affected by substance misuse
5. Working in partnership with Rushmoor Borough Council and other agencies, develop and deliver local drug education and prevention interventions in the Farnborough area. *This is in response to the increase in 2009-2010 of young Nepalese men accessing the young people's treatment service and adult drug service with heroin dependency*
6. Undertake a review of the Young People's Substance Misuse Specialist Treatment Service and plan for efficiency savings 2011-12.
7. Produce a Drug & Alcohol Policy for Hampshire Children's Services

Delivery Plan:

Objective 1

Continue to monitor and review the performance of the young people's substance misuse specialist treatment service

Actions and milestones	By when	By whom
Continue to hold quarterly meetings to monitor the young people's substance misuse specialist treatment service contract and performance, including the criminal justice interventions	Quarterly	Drug & Alcohol Strategy Manager (Young People) YP SM Service Manager

		Wessex YOT Health Lead
Continue to hold quarterly YP Drug & Alcohol Development Group meetings to monitor the progress made against the actions and milestones of the treatment plan and to identify any gaps and opportunities for further improvement. Submit a progress report to the NTA each quarter following the meeting above and following the submission meet with the NTA Deputy Manager to discuss the report.	Quarterly Quarterly	Drug & Alcohol Strategy Manager (Young People) Drug & Alcohol Strategy Manager (Young People) NTA Deputy Manager (SE region)
Continue to monitor the monthly reporting of young people in substance misuse treatment through the National Drug Treatment Monitoring System (NDTMS) and Treatment Outcome Profile (TOP)	Ongoing	Drug & Alcohol Strategy Manager (Young People) Catch 22: 24/7 Hampshire Manager
Provide an annual report to the Children & Young People's Health and Well Being Strategy Board on: <ul style="list-style-type: none"> the performance made against the NTA treatment quality measures the progress made against the objectives related to the treatment system delivery. This will be planned to fit in with the timetable for the annual NTA Interim treatment plan review	09/10	Drug & Alcohol Strategy Manager (Young People) and partners

Expected Outcomes

Continued improvement in the delivery of the treatment system
Robust systems in place to address issues related to under-performance and/or gaps in provision
Increased opportunities for partnership working

Objective 2**Implement the children and young people's drug and alcohol learning & development strategy**

Actions and milestones	By when	By whom
Once the Drug & Alcohol Learning & Development Strategy has been approved by the Children & Young People's Health & Wellbeing Strategy Board (Nov 2009), present the key elements to the relevant Children's Services Managers including Locality Team Managers, Managers of Children's Homes, Parenting Advisor Co-ordinators, District Youth Team Managers, CAMHS Local Implementation Group Chairs etc.	3/11	Drug and Alcohol Strategy Manager (Young People)/ Development Worker (Drug & Alcohol Training) Learning & Development Manager, Children's Services
Develop the Targeted Level Drug & Alcohol Training including the Learners Material and promote this to all Children's Services Team Managers and voluntary youth sector managers	04/10	Development Worker (Drug & Alcohol Training)
Circulate information about the (updated) E-Learning Drugs Awareness Programme to all Children's Services and Voluntary Youth Service and monitor the use of the programme	05/10	Development Worker (Drug & Alcohol Training)
Continue to promote the drug & alcohol training (including the procedure for registration) to Children's Services Teams and the Voluntary Youth Service	ongoing	Development Worker (Drug & Alcohol Training)
Produce an annual report on drug and alcohol training including an evaluation of the training, numbers attended including a breakdown of services represented etc.	03/11	Development Worker (Drug & Alcohol Training)
Increase the pool of in-house drug and alcohol trainers and provide them with the relevant training and support to perform this role.	03/11	Development Worker (Drug & Alcohol Training)
Increase the number of named substance misuse leads (who will be responsible for keeping their colleagues up to date with legislation, policy, resources and trends) and develop systems to support these workers.	ongoing	Development Worker (Drug & Alcohol Training) Development Worker (Drug & Alcohol Education)

Expected Outcomes

The learning and development needs of the children's workforce in relation to drug and alcohol are met
 We have a skilled and motivated workforce
 Improved outcomes for children and young people
 Increased opportunities for joint working

Objective 3

Develop systems to performance monitor the Processing Referrals Involving Substance Misuse (PRISM) Service

Actions and milestones	By when	By whom
Develop systems to support the performance management of the PRISM service (and link these to the existing performance management structure which is already in place for the treatment service)	Ongoing	Drug and Alcohol Strategy Manager (Young People) and the PRISM Service Team Manager
Provide an annual report on the performance of the PRISM Service to the Children & Young people's Health & Wellbeing Strategy Board and link this to the annual NTA interim treatment plan review.	09/10	Drug and Alcohol Strategy Manager (Young People) and PRISM Service Team Manager.
Ensure that there are drug co-ordinators in all secondary schools across the county (currently 80%) Continue to develop the roles of the co-ordinators and the support provided to them by the PRISM Service	03/11	PRISM Team Manager
Continue to strengthen partnership working between the PRISM Service and Services for Young People	This has started in 09-10 and is ongoing	PRISM Team Manager Catch 22: 24/7 Hampshire Service Manager

Expected Outcomes

Increase in schools' capacity to intervene early before substance misuse problems occur
Young people receive support which will help them to remain in school and to achieve in learning

Objective 4

Continue to work with partners to address the needs of children living in families affected by substance misuse

Actions and milestones	By when	By whom
Ensure that the identification of children of substance misusing parents through adult substance misuse services is undertaken and that identification is followed by appropriate action (in accordance with the Hampshire Joint Protocol for Safeguarding Children whose parents/carers use drugs/alcohol or have mental health needs)	Ongoing	Commissioning Manager for Adult (SM) Services
Undertake mapping of prevalence of adults accessing substance misuse treatment who are parents to inform the delivery of targeted parent support (evidence based parenting programmes to those parents and children with significant risk factors including persistent alcohol and substance misuse, mental health problems and offending) through the Parenting Specialists.	Ongoing	Parenting Specialists Team Manager Drug & Alcohol Strategy Manager (Young People) Commissioning Manager for Adult (SM) Services
Continue to deliver training programme for practitioners working with substance misusing parents/families on the impact of parental substance misuse on the child.	2010-2011	Hampshire Safeguarding Children Workforce Group. Learning & Development Team Manager, Children's Service
Commission a review of the Hampshire Joint Protocol for safeguarding children whose parents/carers use drugs/alcohol or have mental health needs.	10/10	Hampshire Safeguarding Children Board /Hampshire DAAT/Hampshire NHS

Expected outcomes

The needs of children and families affected by substance misuse are adequately identified and met

Objective 5

Working in partnership with Rushmoor Borough Council and other agencies deliver local drug education and prevention interventions in the Farnborough area.

This objective is in response to the reported increase in 2009-2010 of young Nepalese men accessing the young people's treatment service and adult drug service with heroin dependency

Milestones and actions	By when	By whom
Continue to monitor the number of Nepalese young people presenting to the Hampshire Young People's Substance Misuse Specialist Treatment Service with heroin and/or opiate dependency.	Monthly	Drug & Alcohol Strategy Manager (Young People) Catch 22: 24/7 Hampshire Manager
To support Rushmoor BC Community Team to develop a co-ordinated and sustained approach to address drug misuse in areas identified as having particular problems (using the data provided by ACORN Adult Drug & Alcohol Service and Catch 22: 24/7 Hampshire and Hampshire Constabulary).	Commenced and ongoing	Drug & Alcohol Strategy Manager (Young People) Catch 22: 24/7 Hampshire Manager ACORN Drug & Alcohol Service (Frimley) Manager

Expected Outcomes

There is a greater understanding of the prevalence of drug use in the area by local agencies and community members
There is an increased awareness of illicit drugs (in particular of opiate/heroin) amongst members of the community
Local communities are better informed about the specialist drug services available to support young people who require them

Objective 6

Undertake a review of the Young People's Substance Misuse Specialist Treatment Service and plan for efficiency savings 2011-12.

Actions and milestones	By when	By whom
To undertake a review of the Young People's Substance Misuse Specialist Treatment Service in advance of the new financial year 31 st March 2011 (reduction in treatment allocation) and the end of the 2 year contract 30 th June 2011 (the contract was awarded 1 st July 2009 for 2+1+1+1).	10/10	Drug & Alcohol Strategy Manager (Young People) Catch 22: 24/7 Hampshire Service Manager
To plan early 2010 for efficiency savings following notification of the reduction in NTA young people substance misuse treatment allocation to Hampshire in 2011-12 (£56,810)	03/10	Drug & Alcohol Strategy Manager (Young People) Hampshire DAAT Manager

Expected Outcomes

Budget is agreed with minimal disruption to the service delivery and capacity

Objective 7

Produce a Drug & Alcohol Policy for Hampshire Children's Services

Actions and milestones	By when	By whom
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Produce a draft drug & alcohol policy for Hampshire Children's Services (to replace the former Hampshire Connexions and Hampshire Youth Service Policies)	03/10	Development (Drug & Alcohol Education) Drug & Alcohol Strategy Manager (Young People)	Worker Alcohol
Send draft drug & alcohol policy for wider consultation and produce 2 nd draft for approval at the Children & Young People's Health & Wellbeing Strategy Board	07/10	Development (Drug & Alcohol Education) Drug & Alcohol Strategy Manager (Young People)	Worker Alcohol
Disseminate the final policy via the Hampshire DAAT newsletter, Children's Services Connect, CAMHS newsletter, Healthy Schools Newsletter, PDL Network, SRE & Drugs for a, Teenage Pregnancy newsletter, Children's Services Website, HIAS HPDW Team Web pages and Hampshire DAAT Website. Reference to the Policy will be made in the universal and targeted drug & alcohol training	07/10	Development (Drug & Alcohol Education) Drug & Alcohol Strategy Manager (Young People)	Worker Alcohol

Expected outcomes:

Better informed and guided children's workforce

Clarified roles and responsibilities in the delivery of interventions with young people around drug & alcohol use.

Planning grid 2: Access to Treatment

Identification of key priorities following needs assessment relating to access and engagement with young people's specialist substance misuse treatment services:

1. Ensure that at least 20% of all referrals to the young people's substance misuse specialist treatment service are made by children and families services (*action carried forward from 2009-10*)
2. Ensure that all Children in Care are screened for substance misuse within the context of their annual health assessment and whenever there are indications of misuse of substances within the appropriate setting with the aim of early identification and intervention.
3. Continue to increase the capacity of children's services practitioners and the voluntary youth sector to support young people at risk of or those presenting with substance misuse problem
4. Continue to provide an accessible young people's substance misuse specialist treatment service
5. Increase the percentage of young people assessed as requiring specialist substance misuse treatment who commence treatment within 15 working days of referral to 100%
6. Ensure that all young people resident at Swanwick Lodge Secure Children's Home are screened for substance misuse and receive the appropriate drug & alcohol interventions.
7. Increase the number of CAMHS referrals to the Hampshire Young People's SM Specialist Treatment Service (*action identified by the NTA in the annual interim report*)
8. Strengthen links between the Hampshire Young People's SM Specialist Treatment Service and services which support children, young people, their families and communities.

Objective 1

Ensure that at least 20% of all referrals to the young people's substance misuse specialist treatment service are made by children and families services

Actions and milestones	By when	By whom
<p>Ensure that there are clearly identified referral pathways in place from children and family services including Locality Teams, Children in Care Teams, Services for Young People, Parenting Support, Residential Children's Homes, Foster Carers, the PRISM Service, CAMHS Local Implementation Groups, Youth Inclusion Support Panels and other health services (e.g. Maternity)</p> <p><i>NB: The new contract for the Hampshire Young People's Substance Misuse Specialist Treatment Service commenced 1st July 2009 and at the time of this plan being produced, in operation for 4 mths. The service has been operating with a reduced staff team during this period and expect full capacity by Dec 2009. Therefore, this action has been carried forward as although work has commenced, progress has been slow.</i></p>	03/11	Catch 22: 24/7 Hampshire Service Manager (working closely with the managers of children and families services)
<p>To support the above action, assign treatment practitioners to each District so that Children's Services Teams and other agencies have a named contact for the Substance Misuse Specialist Treatment Service.</p>	03/11	Catch 22: 24/7 Service Manager
<p>Develop joint working protocols with priority services including Wessex YOT, Nexus, CAMHS, Early Intervention Psychosis Team etc.</p>	Work has commenced during 09-10 and will be ongoing	Catch 22: 24/7 Hampshire Manager (working closely with the managers of children and families services)
<p>Continue to raise awareness with the children and families services the pathways into the young people's substance misuse specialist treatment service including input at the District Locality Teams CAF Completer events.</p>	ongoing	Catch 22: 24/7 Hampshire Manager
<p>All staff inducted to the Young People's Substance Misuse Specialist Service will attend CAF completer training</p>	ongoing	Catch 22: 24/7 Hampshire Manager
<p>Amend the HALO database used by the Young People's Substance Misuse Specialist Service so that it can capture the number of young people accessing the service via the CAF route.</p> <p>Include data report at quarterly contract and performance management meetings.</p>	quarterly	Catch 22: 24/7 Hampshire Manager
<p>To develop the Catch 22 Website to host information about the Hampshire Young People's Substance Misuse</p>	03/11	Catch 22: 24/7 Hampshire

Specialist Service including in time, detail about the range of interventions offered and how they have helped young people.		Manager
To launch the Young People's Substance Misuse Specialist Service in Q1, 2010 and use this event as an opportunity to promote the service to Children's Services, children's health services and the voluntary youth sector.	03/10	Catch 22: 24/7 Hampshire Manager

Expected outcomes

There is a swift and easy referral of children and young people to substance misuse specialist treatment
There is an increase in the number of referrals made by children and families services

Objective 2

Ensure that all Children in Care (CiC) are screened for substance misuse within the context of their annual health assessment and whenever there are indications of misuse of substances within the appropriate setting with the aim of early identification and intervention

Actions and milestones	By when	By whom
Continue to work closely with the Healthy Care Strategy Group to ensure that all Children in Care are screened for substance misuse within the context of their annual health assessment and whenever there are indications of misuse of substances within the appropriate setting with the aim of early identification and intervention.	Commenced in 09-10 and ongoing in 2010-2011.	Drug & Alcohol Strategy Manager (Young People) Healthy Care Strategy Group
Ensure that care pathways are implemented and are known by all relevant agencies and carers	10/10	Catch 22: 24/7 Hampshire All key CiC Managers
Ensure that all CiC staff (including foster carers) receive basic drug awareness (E-Learning) and universal drug & alcohol training (<i>this action is also addressed under Planning Grid 1, Objective 2</i>) and for designated staff to receive targeted level drug & alcohol training.	Ongoing	Development Worker (Drug & Alcohol Training) All key CiC Managers e.g. Children's Homes Manager, Service Manager, Children Living

		Away from Home, Designated lead nurse for CiC
Ensure that all CiC staff have access to good, up to date and accurate information about drugs and alcohol and resources for use with children & young people in their care.	10/10	Development Worker (Drug & Alcohol Training)

Expected Outcomes

All CiC receive timely drug & alcohol interventions which are appropriate to their needs

Objective 3

Continue to increase the capacity of children's services practitioners and the voluntary youth sector to support young people at risk of or those presenting with substance misuse problem

Actions and milestones	By when	By whom
Continue to liaise with Children's Services Managers to establish named drug and alcohol leads in each team to act as a contact point to provide advice and support for their peers on issues specific to young people's drug and alcohol and to provide up to date and relevant information to team members on trends, facts and resources related to this agenda (<i>this links to Planning Grid 1, Objective 2</i>)	03/11	County Inspector for PDL Drug & Alcohol Strategy Manager (Young People) Learning & Development Manager, Children's Services.
Continue to develop and promote the Drugs/SRE Fora* to the named workers and encourage attendance at the meetings *The Fora have been developed to provide professional development to practitioners working with young people around drug/alcohol and sexual health issues	Ongoing	Development Worker (D&A Training) Development Worker (D&A Education) Development Worker (Teenage Pregnancy)

		Training)
Provide support to the named leads including group email updates, newsletter and tailored workshops in response to need e.g. gaps in knowledge, new policy and guidance etc. via the SRE/Drugs fora.	Ongoing	Development Worker (D & A Training) Development Worker (D&A Education)
Link the Connexions and Youth Teams named workers to the PRISM staff (secondary school support) located in the West, Central and East areas of the County to ensure that the drug and alcohol support to young people is co-ordinated.	03/10	PRISM Team Manager Connexions and Youth Teams Named Workers

Expected outcomes:

Young people at risk of developing drug/alcohol problems receive appropriate support in their own localities
Drug and alcohol support to young people is provided by a confident and skilled workforce

Objective 4

Continue to provide an accessible young people's substance misuse specialist treatment service (referred to in this section as 'the service')

Actions and milestones	By when	By whom
Ensure that information about the service is made available via assertive outreach to young people and their families with particular focus on: <ul style="list-style-type: none"> • rural communities • areas where there are high levels of child deprivation • areas where there are reported trends of Class A drug use and/or problematic drug use. 	Ongoing	Catch 22: 24/7 Hampshire
Continue to promote the out of hours 24/7 service The Service will provide quarterly reports on the out of hours service including take up of the service and feedback from service users.	Ongoing	Catch 22: 24/7 Hampshire Drug & Alcohol Strategy Manager (Young

		People)
The service will continue to engage young people and their parents/carers in the design of promotional/publicity material. It will use a wide range of methods (web/text/posters/open days/leaflets) to promote and publicise the service to young people, their parents/carers, families and communities. The information will cover issues such as opening times, referral routes and types of treatment available, promote the confidentiality aspect of the service etc.	Ongoing	Catch 22: 24/7 Hampshire
The service will identify a member of the team to lead on participation and engage young service users in the development and delivery of the service. (see Planning Grid 3, objective 4).	04/10	Catch 22: 24/7 Hampshire
The service will provide training for specialist workers to meet the particular needs of children and young people from diverse communities and to support young people to overcome barriers to accessing the service	Ongoing	Catch 22: 24/7 Hampshire

Expected Outcomes

Every young person in Hampshire has access to specialist treatment services when and where they need them

Objective 5

Increase the percentage of young people assessed as requiring specialist substance misuse treatment who commence treatment within 15 working days of referral to 100%

Actions and milestones	By when	By whom
<p>The Service to continue to provide quarterly reports to Hampshire DAAT against this objective</p> <p>Close attention will continue to be given to this measure at quarterly meetings with the YP SM Treatment Service provider.</p> <p>Individual reports will be provided for each young person who does not commence treatment within 15 working days of referral and a clear action plan will be presented by the provider to demonstrate how improvements will be made in the following quarter.</p>	Quarterly	Catch 22: 24/7 Hampshire

Expected outcomes:

Young people can access specialist substance misuse services without going on to a waiting list

Objective 6

Ensure that all young people resident at Swanwick Lodge Secure Children's Home are screened for substance misuse and receive appropriate drug & alcohol interventions.

Actions & milestones	By when	By whom
<p>All young people resident at Swanwick Lodge will be screened for substance misuse on admission and those who are assessed as requiring targeted level drug and/or alcohol interventions will be referred to the designated PRISM Network worker.</p> <p>Swanwick Lodge and the PRISM Network will provide the service in accordance with the National Specification for Substance Misuse (YJB) and the Local Service Level Agreement (Oct 2009).</p>	<p>Commenced and ongoing with regular review</p>	<p>Swanwick Lodge Project Manager</p> <p>Behaviour Support Manager</p>
<p>All young people resident at Swanwick Lodge who are assessed as requiring a specialist drug and/or alcohol intervention will be referred to the Hampshire Young People's Specialist Treatment Service designated worker.</p> <p>Swanwick Lodge and Catch 22: 24/7 Hampshire will provide the service in accordance with the National Specification for Substance Misuse (YJB) and the Local Service Agreement (Oct 2009).</p>	<p>Commenced and ongoing with regular review (SLA will be reviewed and updated every 6 mths)</p>	<p>Catch 22: 24/7 Hampshire Manager</p> <p>Swanwick Lodge Project Manager</p>

Expected Outcomes

All young people in Swanwick Lodge receive timely drug & alcohol interventions which are appropriate to their needs

Objective 7

Increase the number of CAMHS referrals to the Hampshire Young People's Specialist Treatment Service (action identified by the NTA in the annual interim report)

Actions & milestones	By when	By whom
The Service will deliver a series of presentations to the CAMHS Local Implementation Groups (which are made up of local service managers who meet on a regular basis to share concerns and plan future developments in an integrated way for children & young people with social, emotional and mental health needs) to ensure that all practitioners and managers are aware of the service, referral pathway etc.	Ongoing	Catch 22: 24/7 Hampshire Manager
The Service Manager will attend the CAMHS Strategy Group (alternating attendance with the YP SM Strategy Manager) to ensure that drug & alcohol is addressed in the CAMHS strategy (in terms of early identification of young people with a drug/alcohol need and/or the treatment of young people with dual diagnosis needs).	Commenced and ongoing	Catch 22: 24/7 Hampshire Manager
Ensure that drug and alcohol is addressed in the service specification for Tier 3 specialist CAMHS which is currently being developed by the CAMHS Partnership Board. <i>A series of stakeholder events will be delivered early 2010 and it is important that the Service Manager and Senior Workers attend.</i>	03/10	Drug & Alcohol Strategy Manager (Young People) CAMHS Strategy Support Team

Objective 8

Strengthen the links between the Hampshire Young People's SM Specialist Treatment Service and services which support children, young people, their families and communities.

Actions & milestones	By when	By whom
The Service will link into the Supporting People District Inclusive Forums (which meet each quarter) in each of the Hampshire Districts to ensure that the Young People Projects are kept informed of referral criteria, pathways and the treatment interventions provided by the service.	Commence 03/10 and ongoing	Catch 22: 24/7 Hampshire Manager

The Service will encourage young people's support services to provide drop ins where appropriate at the treatment service and/or information events to promote these services to young people and motivate young people to engage	Commence 04/10	Catch 22: 24/7 Hampshire Manager
The Service will develop joint working protocols with key universal and targeted support services including clear referral pathways.	Commence 04/10	Catch 22: 24/7 Hampshire Manager

Planning grid 3: Treatment System Delivery

Identification of key priorities following needs assessment relating delivery of young people's specialist substance misuse treatment services:

1. Continue to monitor the progress made against particular elements of the service delivery plan for the young people's substance misuse specialist treatment service (contract commenced 01/07/09)
2. Continue to improve the performance of the youth justice element of the treatment system delivery
3. Ensure that best practice clinical governance systems are in place in the young people's specialist substance misuse delivery system.
4. Involve young people in the design and development of services
5. Ensure that all young people who have a history of injecting are offered a personal Hep C test with appropriate pre and post test counselling (*100% target met in Q1 09-10 but will continue to monitor this key indicator*)
6. Continue to work towards sustained improvements in the sexual health of service users (in conjunction with Sexual Health Services)
7. The progress of all young people over the age of 16 years in care planned treatment is monitored using the Treatment Outcome Profile (TOP) at the start of treatment, at care plan reviews and at discharge

Objective 1

Continue to monitor the progress made against particular elements of the service delivery plan for the young people's substance misuse specialist treatment service (contract commenced 01/07/09)

Actions and milestones	By when	By whom
Continue to monitor (at regular quarterly contract and performance monitoring meetings) the following elements of the service specification; <ul style="list-style-type: none"> • Joint working arrangements and protocols with all the key statutory/non statutory services • All of the required policies and protocols are in place • Clearly identified referral routes to other young people's services are in place (including those to 	Quarterly	Catch 22: 24/7 Hampshire Manger D&A Strategy Manager (Young People)

<ul style="list-style-type: none"> targeted services) • Effective and well understood care pathways are in place which includes the relationship between universal, targeted and specialist treatment services • A competent, multi disciplinary team established with opportunities for learning development (formalised by a training policy) • A range and scope of interventions are being provided to young people in line with the requirements set out in the treatment service specification • Clinical governance structures are in place (see also objective 4) • Arrangements are in place to support the effective transition of young people to and from other services (e.g. adult services, CAMHS, learning disability teams, secure estate, residential rehabilitation etc.) 		
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Expected outcomes:
Service is being delivered and meets all of the requirements set out in the service specification

Objective 2
Continue to improve the performance of the youth justice element of the treatment system delivery

Actions and milestones	By when	By whom
Amend the Service Level Agreement between the treatment service and Wessex YOT to include arrangements for the YRO (DTTR and Intoxicating Substance Misuse Requirement) and any other new disposals i.e conditional cautions, triage. <i>(has taken into consideration the NTA perspective sent to SE partnerships by the NTA SE Deputy Manager on 07/10/09)</i>	03/10	Wessex YOT Health Team Leader Catch 22: 24/7 Hampshire Service Manager
Ensure that the following actions are met prior to commencement of YRO (DTTR and Intoxicating Substance Misuse Requirement): <ul style="list-style-type: none"> • Criteria (checklist) for initial consideration • Specialist Substance Misuse Assessments (including alcohol & vol substances) for C&YP to determine treatment needs and availability/whether testing requirement suitable, necessary and available • Develop Treatment programme/ Care Plan for Requirement • Develop clear enforcement standard/guidance 	04/10	Wessex YOT Health Team Leader Catch 22: 24/7 Hampshire Service Manager Hampshire Drug &

<ul style="list-style-type: none"> • Agree minimum qualification of Worker • Workforce Development (identify and implement) • Ensure that testing arrangements (for Class A drugs) & protocols are in place • Testing must be carried out by suitably qualified worker (training need established?) • Develop clear guidance/procedures for sharing information & consequence of positive result 		Alcohol Strategy Manager
<p>Develop a specific, targeted community intervention package for those cases where an offence of violence against a person has been committed whilst the offender is under influence of alcohol. With the aim to reduce the percentage of young people involved in alcohol related violent offending (current rate is 58%).</p> <ul style="list-style-type: none"> • which can be offered to Court with Pre sentence report (as a proposal for alternative to custodial sentence) • which will be delivered by case manager or YOT named Substance Misuse Worker . 	04/10	Wessex YOT Health Team Leader YOT Substance Misuse Workers
<p>Develop and deliver group programmes to young people around specific issues e.g. alcohol, cannabis and risky behaviours (including sexual health, teenage pregnancy, driving under the influence), and keeping healthy.</p>	06/10 and ongoing	Wessex YOT Health Team Leader YOT SM Workers YP SM Service Manager

Expected outcomes:

The substance misuse needs of young offenders are met
 Local targets on screening and assessment and access to substance misuse and treatment interventions are achieved
 Reduce number of violent offences linked to alcohol and number of offenders going to custody for these

Objective 3

Ensure that best practice clinical governance structures are in place in the young people's specialist substance misuse delivery system
(this action has been carried forward from 09-10)

Actions and milestones	By when	By whom
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<p>The Young People's Substance Misuse Treatment Service will undertake an audit of existing clinical governance arrangements and formulate an action plan to ensure that the following structures* are in place (timescales to be agreed with the YP D&A Strategy Manager);</p> <ul style="list-style-type: none"> • an evidence based approach to delivery, • a workforce which is competent in line with DANOS and other relevant guidance, • practitioners providing family orientated services are able to access supervision from a systemic, or family therapist; • have designated staff who are competent to assess a young person's ability to consent to treatment, • can demonstrate that practitioners and managers are provided with opportunities to develop and update their knowledge and skills; • can demonstrate team and partnership working; have safeguarding protocols agreed by the Local Safeguarding Board; • appropriately involve young people and their carers in their care planning; • have policies and procedures on confidentiality, involving parents and carers and consenting to treatment • have sound risk management procedures in place in relation to incident reporting, investigation and review, risk assessment, risk prevention and infection control <p>* as recommended by the NTA in the guidance on planning processes for strategic partnerships 1/10/08</p>	03/11	<p>Catch 22: 24/7 Hampshire Service Manager</p> <p>Wessex YOT Health Team Leader</p>
<p>The young people's treatment service will introduce mechanisms for monitoring and improving clinical governance</p>	10/10	<p>Catch 22: 24/7 Hampshire Service Manager</p>

Expected outcomes:
The service meets the requirements of clinical governance in drug treatment

Objective 4
Involve young people in the design and development of services (substance misuse specialist treatment service)

Actions and milestones	By when	By whom
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Assign a member of the service to lead on participation and engage young service users in the development and delivery of the service.	04/10	Catch 22: 24/7 Hampshire Service Manager
The service will make contact with the Hampshire Youth Participation Team (officer with responsibility for vulnerable young people) to ensure that young service users are linked in to appropriate services and/or participation activity.	04/10	Catch 22: 24/7 Hampshire Service Manager
The service will use the You're Welcome Model with young people to evaluate the service and/or consider using the Hampshire CAT Scheme	04/10	Catch 22: 24/7 Hampshire Service Manager
The Service will involve young people in the production of a charter of rights and responsibilities regarding the use of the service/and a charter outlining what young people can expect from the service.	10/10	Catch 22: 24/7 Hampshire Service Manager
Continue to monitor service user involvement through the quarterly contract and performance management report for the substance misuse specialist treatment service	quarterly	Catch 22: 24/7 Hampshire Service Manager D&A Strategy Manager (Young People)

Expected Outcome:

The experiences and needs of young people, their parents and carers are central to the development of the treatment services

Objective 5

Continue to ensure that all young people who have a history of injecting are offered a personal Hep C test with appropriate pre and post test counselling (100% target met in Q1 09-10 but will continue to monitor this closely)

Actions and milestones	By when	By whom
Whilst the 100% target was met in Q1 (09-10) the DAAT will continue to monitor the progress made against this objective and immediately address any issues that prevent full compliance	quarterly	Catch 22: 24/7 Hampshire Service Manager

D&A Strategy Manager
(Young People)

Expected Outcome:

All young people who have a history of injecting are offered a personal Hep C test with appropriate pre and post test counselling

Objective 6

Continue to work towards sustained improvements in the sexual health of service users (in conjunction with Sexual Health Services)

Actions and milestones

By when

By whom

Continue to undertake holistic assessment of young people's needs and provide timely information and interventions including the signposting of young people to young people's sexual health services

ongoing

Catch 22: 24/7
Hampshire Service
Manager

Where appropriate, the treatment service will participate in the county wide schemes such as 'Get it on' condom distribution, pregnancy testing and Chlamydia screening so that these services can be provided on site.

ongoing

Catch 22: 24/7
Hampshire Service
Manager
Hampshire Teenage
Pregnancy Team

All specialist workers to attend training to support the action above

10/10

Catch 22: 24/7
Hampshire Service
Manager

Expected Outcome:

Better access to sexual health provision for service users
Improved sexual health of service users

Objective 7

The progress of all young people over the age of 16 years in care planned treatment is monitored using the Treatment Outcome Profile (TOP) at the start of treatment, at care plan reviews and at discharge

Actions and milestones	By when	By whom
The Service will continue to improve the quality of reporting to NDTMS on TOPs including a significant increase in the number of TOP starts, reviews and discharges completed.	Quarterly	Catch 22: 24/7 Hampshire Service Manager
The Service will continue to report to Hampshire DAAT on the recording and reporting against this objective each quarter and to include clear actions to address low levels.	Quarterly	Catch 22: 24/7 Hampshire Service Manager

Expected Outcome:

Full compliance with the objective (which is set by the NTA)

Planning grid 4: Leaving specialist treatment

Identification of key priorities following needs assessment relating to young people leaving specialist substance misuse treatment services:

1. Continue to increase the percentage of planned discharges
2. Strengthen transitional arrangements to ensure that care planning arrangements are in place for all young people prior to their 18th birthday so that there is ongoing support for young people who leave young people's specialist substance misuse treatment

Delivery Plan:

Objective 1

Continue to increase the percentage of planned discharges

Actions and milestones	By when	By whom
Treatment service will continue to undertake regular checks of recording/reporting of discharge data and the completion of closure form	ongoing	Catch 22: 24/7 Hampshire Service Manager
The Service will report on new discharge system introduced in Q1 (09-10) which allows specialist worker and young person to plan the discharge and complete the closure form in advance of the closure meeting	ongoing	Catch 22: 24/7 Hampshire Service Manager
Continue to monitor the progress made against this objective via quarterly contract and performance monitoring meetings	quarterly	D&A Strategy Manager (Young People)
As outlined in Planning Grid 3, Objective 7, the Treatment Service will provide quarterly reports to the DAAT on the progress made against activity in the TOPs Action Plan which includes an action to increase TOP on discharge.	quarterly	Catch 22: 24/7 Hampshire Service Manager

Expected outcomes:

Increase in percentage of young people who leave treatment in an agreed and planned way

Objective 2**Ensure that transitional care planning is in place for all young people prior to their 18th birthday**

Actions and milestones	By when	By whom
<p>Ensure that effective transitional arrangements are in place between the young people's substance misuse treatment service and adult substance misuse services as follows:</p> <ul style="list-style-type: none"> ○ Identify a lead in the service for young people undergoing transition ○ Ensure that there is a transition policy in place that has been developed by the young people's substance misuse treatment service and the adult substance misuse services (will need to be mindful of the tendering exercise for the adult drug treatment service in 2010-11) ○ Involve young people, their parents and carers in the development of the policy ○ Provide training to treatment service practitioners on the use of the policy ○ Ensure that there is a designated transition lead in each of the adult substance misuse services ○ Ensure that preparatory visits to the adult substance misuse service are arranged for young people prior to transfer and that joint appointments are held (with the young people specialist worker and the adult services worker) at the start of the transitional period. 	07/10	Catch 22: 24/7 Hampshire Manager Adult Drug & Alcohol Service Managers
<p>Ensure that all young people approaching their 18th birthday have a transitional care plan (produced in tandem with the adult SM service provider) which identifies ongoing needs and which organisations are best able to meet these needs.</p> <p>Ensure that a care co-ordinator is identified in the care plan and that there is a review date set for the young person, the young people specialist worker and the adult services worker to attend.</p>	07/10	Catch 22: 24/7 Hampshire Manager Adult Drug & Alcohol Service Managers
<p>Expected outcomes:</p> <p>There is a smooth transition of young people to adult services with low drop out rates (once young people are in adult treatment)</p>		